

Sustainability and Environment Policy

Stubbs Constructions is committed to the principles of ecological sustainability by integrating economic, social and environmental goals into policies and decision-making activities, when undertaking works and services for clients. We recognise the environmental impacts in our industry relate not only to the constructions process but also to design, use and subsequent demolition of buildings constructed. Our organisation will operate to meet or exceed the ISO 14001:2015 Environmental Management System requirements. The Integrated Systems Manager, who monitors and audits for compliance and improvements, reports regularly to the senior management team.

It is Stubbs Constructions policy to address environmental issues and comply with relevant legislation and regulations by:

- integrating environmental factors into planning and operational decisions and processes;
- assessing environmental effects of our activities and regularly monitor and audit our environmental performance;
- promote environmental awareness among our employees and subcontractors to increase understanding of environmental matters;
- provide a safe amenable, accessible environment for all employees and people on our sites;
- ensure our practices of economic sustainability are meeting community expectations;
- protect and enhance remnant and constructed ecosystems on all worksites managed by the company;
- maximise the use of renewable energy sources by identifying efficient and responsible energy management practices, including minimising carbon emissions;
- encourage innovation and best practice for sustainable design, construction, and maintenance for the built environment;
- maintain a strong awareness of our legislative obligations and regularly monitor our compliance at both office and project level;
- when purchasing new equipment, consider equipment which reduces energy consumption and is technologically advanced;
- seek the use of environmentally sustainable recycled materials and reduce waste generation on all worksites; and
- minimise the use of materials which deplete natural resources or create toxic pollution.

A handwritten signature in black ink, appearing to read 'Wayne Licht', with a long horizontal flourish extending to the right.

Wayne Licht
Managing Director
Stubbs Constructions Pty Ltd

Date: 30 June 2022

Review Date: 30 June 2024