

Health and Safety Policy

Stubbs Constructions and its officers recognise that the health and safety of all workers and visitors is of the utmost importance and vital to its success. As such we have a primary duty of care to ensure the health and safety of all persons at the workplace. We aim to continuously improve health and safety in the workplace through effective management systems, consultation and increased health and safety awareness of management and workers.

Through the participative and co-operative efforts of management and workers, we are committed to:

- providing a safe environment for all workers and visitors to our workplace;
- providing and maintaining buildings, facilities, equipment and plant in safe working condition;
- supporting the on-going training and assessment of workers;
- developing, implementing and monitoring appropriate and applicable safe work practices for all workplace activities, including the safe use, handling and storage of plant, structures and substances;
- continuously improving the standards of workplace health and safety;
- managing risks in the workplace; and
- providing information, training, instruction and supervision sufficient for workers to understand how to undertake their work safely and without risks to others at the workplace.

The focus of the Stubbs Constructions' health and safety management system is preventing hazards. We will develop a framework for health and safety management and a plan for systematic risk assessment and control of hazards, to progressively improve safe behaviours and safe systems of work across the organisation.

A handwritten signature in black ink, appearing to read 'Wayne Licht', with a long horizontal flourish extending to the right.

Wayne Licht
Managing Director
Stubbs Constructions Pty Ltd

Date: 30 June 2022

Review Date: 30 June 2024