

WORKPLACE HEALTH & SAFETY POLICY

OBLIGATIONS

Stubbs Constructions Pty Ltd is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to eliminate, reduce or control risks to the health, safety and wellbeing of workers, subcontractors, visitors, and the general public.

We are committed to ensuring we comply with the *Work Health and Safety Act 2012*, the *Work Health and Safety Regulations 2012*, the applicable Codes of Practice and Australian Standards as far as is reasonably practicable.

Our participation in maintaining the OHS Standard BS OHSAS 18001:2007 and our accreditation to the Federal Safety Office further supports our intent to be leaders in workplace health and safety within the building and construction industry.

RESPONSIBILITIES

Management will provide and maintain as far as is reasonably practicable

- a safe working environment and safe systems of work
- mobile plant, equipment and materials in a safe and secure condition
- site facilities for the comfort and welfare of workers
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to consult and co-operate with workers and other stakeholders, including subcontractors, in all matters relating to health and safety in the workplace
- a commitment to continually improve our performance through effective safety management.

Workers and other parties have an obligation to

- comply with Stubbs Constructions Pty Ltd safe work systems and procedures
- wear personal protective equipment and clothing as instructed and required
- comply with any direction given by management that improves health and safety
- treat all equipment with respect and assist in maintaining it in a safe and good condition
- report all accidents, incidents and near misses as soon as practicable
- participate in the development and review of SWMS and JSEA's
- be proactive in offering suggestions and ideas for the continuous improvement of WHS practices

We seek the co-operation of all workers, subcontractors and visitors on our worksites to create a safe working environment with the aim of a zero accident rate.

Wavne Licht



Managing Director
07/08/2020