

## SUSTAINABILITY AND ENVIRONMENT POLICY

Stubbs Constructions Pty. Ltd. is committed to the principles of ecological sustainability by integrating economic, social and environmental goals in our policies and decision making activities and when undertaking works and services for our clients. Our management team and company directors are committed to achieving compatibility between economic development and the maintenance of the environment. To fulfil this commitment, we the employer and our employees will observe all environmental laws by:

- Integrating environmental factors into planning and operational decisions and processes.
- Assessing environmental effects of our activities and regularly monitor and audit our environmental performance.
- Promote environmental awareness among our employees and contractors to increase understanding of environmental matters
- Provide a safe amenable, accessible environment for all members of the workforce and others on our sites.
- Ensure our practices of economic sustainability are meeting community expectations.
- Protect and enhance remnant and constructed ecosystems on all worksites managed by the company
- Maximise the use of renewable energy sources by identifying efficient and responsible energy management practices, including minimising carbon emissions.
- Encourage innovation and best practice sustainable design, construction, and maintenance for the built environment
- Maintain a strong awareness of our legislative obligations and regularly monitor our compliance at both office and project level.
- Purchase equipment that reduces energy consumption and is technologically advanced.
- Seek the use of environmentally sustainable recycled materials and reduce waste generation on all worksites.
- Minimise the use of materials which deplete natural resources or create toxic pollution.
- Measure and review at management level our performance against our sustainability objectives and this policy.

Wayne Light

A handwritten signature in black ink, appearing to read 'Wayne Light', written over a horizontal line.

**Managing Director**

**07/08/2020**